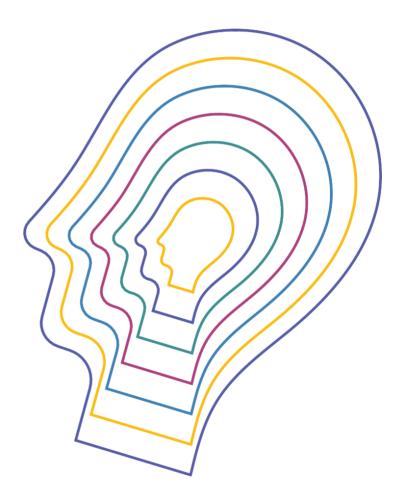


CALL FOR RESEARCH GRANTS FOR SOCIO-ECONOMIC STUDIES ON THE RELATIONSHIP BETWEEN MIGRATION FLOWS AND THE ENERGY TRANSITION



Maire Tecnimont Foundation



Fondazione MAIRE for research

The Fondazione MAIRE Tecnimont (hereafter the "Fondazione MAIRE") promotes training that will create future "humanist engineers" – individuals with the ability to apply their broad vision and multidisciplinary knowledge to contribute to the energy and digital transition. The Fondazione MAIRE carries out career guidance and training projects on the topic of energy transition alongside schools, universities, institutions and third sector operators, with a focus on educational poverty and female inclusion. Within this scope, the Foundation supports projects that seek to ensure equal access to educational opportunities, with a specific focus on social exclusion and inequality.

CALL FOR RESEARCH GRANTS FOR SOCIO-ECONOMIC STUDIES ON THE RELATIONSHIP BETWEEN MIGRATION FLOWS AND THE ENERGY TRANSITION

Article 1 - Preamble

The initiative referred to in this call for grants is part of the general interest activities referred to in Article 4 of the Fondazione MAIRE By-Laws and, in particular, the project for the study of training, consolidation and skills redeployment in the field of energy transition.

The "energy transition" refers to transitioning from the use of fossil energy sources to low- and zero-emission, renewable and circular alternatives. The energy transition is part of the broader ecological shift towards sustainable economies.

This call aims to provide a deeper analysis into migratory flows in relation to how they are employed in the labour market of mature economies within the energy transition sector (the production of renewable energy sources and related activities, the conversion of industrial processes, the construction of plants and activities for the circular economy and activities related to the manufacture of new low-carbon products and to low-carbon services).

Rationale:

As part of the broader path towards the energy transition, the effective integration of migrants into the green employment system could herald, on the one hand, a new and effective prospect for integration and, on the other, a way to improve the competitiveness of businesses. This opportunity requires targeted strategies to ensure access to training and employment opportunities in the relevant sectors, thereby contributing to the economic growth and sustainability of the economies of European countries. An understanding of the complexity of migratory flows, current experiences and opportunities for training and integration into the labour market would make it possible to design forms of training adapted to migrants' backgrounds and the needs of companies in the sector. The potential inclusion of migrants in the energy transition sector would also be useful for public administrations working on establishing inclusive policies by identifying and overcoming social barriers to integration, with a particular focus on gender, age, culture and religion. Furthermore, the identification of best practices for migrant inclusion in social and employment terms, including through entrepreneurship, could constitute a further perspective. Finally, the assessment of the economic and social impact of integration policies and programmes means that the positive and negative effects of potential actions can be measured.

Maire Tecnimont Foundation



Article 2 - Characteristics and purpose

The Fondazione MAIRE is awarding research grants for the following categories:

- university students holding a three-year degree,
- doctoral students.
- non-profit associations and cooperatives,
- benefit companies engaged in research.

The research grants are for the purpose of carrying out socio-economic studies on the relationship between migration flows and the energy transition.

Research activities must be carried out in at least one of the following areas:

- a) Review of the socio-economic scientific literature on integrating low-to-medium skilled migrants into the energy transition, and the mapping of our knowledge of the low-to-medium skillset in the energy transition.
- b) Analysis of worldwide migratory flows towards Europe in relation to potential employment in the energy transition sector, with a particular focus on drivers, countries of origin, future trends, languages spoken, age group, gender, religious denomination, educational qualifications and levels of schooling. Country-level analysis of the presence of migrant workers in energy transition economic sectors.
- c) Policy analysis and/or mapping of experiences in European countries relating to migrant integration and training, focusing on organisations active in training, access procedures, funding and enablement. The mapping of best practices enables an analysis of international experiences, in terms of stakeholders involved, interventions and strategies implemented. The Fondazione MAIRE will also assess proposals aimed at identifying the extent to which the training required by migrants for labour integration is met, through quantitative and qualitative methodologies, such as focus groups (involving migrants and/or dedicated organisations), interviews and surveys.
- d) Assessment of the economic and social impact of integrating migrants into the energy transition.

Article 3 - Research grants - duration and financial remuneration

Research grants under this call will have a maximum duration of 6 (six) months and may not be renewed or extended. The maximum grant for each selected project will be 12,000.00 euros.

The budget for the first edition of the call is 60,000.00 euros for the period from July 2024 to June 2025. The grant will be paid in two instalments, with 50% due upon signing the research contract and the remaining 50% due upon delivery of the research report.

As a private entity, the Fondazione MAIRE is not obliged to comply with public procedures and has the right not to allocate all or part of the budget.

Article 4 - How to participate

Applications should be made by filling in the application form attached to this notice under Annex A and sending it to secretary@fondazionemaire.com, attaching the required documents in pdf format. Applications may be sent at any time from the date of publication of this call up to 30 June 2025.

Maire Tecnimont Foundation



The research project must address at least one of the areas set out in Article 2. The project submission should specify:

- title, area, topic, objectives;
- duration:
- curriculum of the principal investigator;
- research methodology;
- expected outputs;
- plan of work.

Article 5 - Evaluation and award criteria

The criteria that the Fondazione MAIRE will follow in assessing applications will be as below:

- a) compatibility of the proposed research project with the four areas set out in the call for research grants (30/100 points);
- b) innovativeness and originality of the research project (30/100 points);
- c) quality of the principal investigator's curriculum and publications (20/100 points);
- d) experience in the field and of the specific topic (20/100 points).

The Fondazione MAIRE may contact applicants via the contact details provided in the application form for further information and clarification on the submitted proposal.

At the end of the selection procedure, the Fondazione MAIRE will notify candidates directly via the e-mail address supplied on the application form of the outcome of their application. Successful candidates must send the Fondazione MAIRE a declaration of acceptance of the research grant in accordance with the procedures indicated in the communication confirming the award of the grant and by the date indicated. Failure to do so may result in the withdrawal of the award. The award of the research grant will take place through the signing of a contract between the Fondazione MAIRE and the successful candidate regulating the rights and obligations of both parties.

The awarding of the research grant and the signing of the relevant contract does not constitute an employment relationship between the Fondazione MAIRE and the successful candidate.

Article 6 - Commitments of the successful candidates

Research grant recipients will be required to:

- a) send monthly research progress reports to the Fondazione MAIRE secretariat at secretary@fondazionemaire.com;
- b) submit a final research paper either in word or PowerPoint format, accompanied by a summary;
- c) hold a seminar at the Fondazione MAIRE headquarters to present the research results.

Successful candidates are obliged to comply with the principles of the Fondazione MAIRE Code of Ethics, found at this link.

Article 7 - Interruption and revocation

Should the successful candidate fail to pursue the research programme without justified reason or be guilty of serious and repeated violations, the research grant may be revoked following communication from the Fondazione MAIRE. In the event that personal reasons mean that the successful candidate is unable to complete the planned activity and therefore renounces the research grant in advance, the Fondazione MAIRE must be promptly informed.

Maire Tecnimont Foundation



In such cases, the successful candidate will be required to hand over to the Fondazione MAIRE the work they have carried out up to the date of the revocation/renunciation of the research grant. In the event that the successful candidate has not carried out any activity from the award of the research grant up the point of its suspension or revocation, the successful candidate shall return to the Fondazione MAIRE the amounts already paid.

Article 8 - Use of research results

The Fondazione MAIRE shall have the right to publish and reproduce the results of the research activity (the "results"), in their original or abridged form, in Italian or translated, without requesting prior approval from the successful candidate. The successful candidate will retain the right to be recognised as the author of the results. The results may be made public on the Fondazione MAIRE website and through all Fondazione MAIRE communication channels. The Fondazione MAIRE may communicate and disseminate the results, providing them, in whole or in part, to the scientific or mainstream media free of charge.

The Fondazione MAIRE undertakes to cite the authors of the results in all publications and whenever they are disclosed.

The successful candidate will be required to cite the Fondazione MAIRE as the funding body in any publication and when the results are disclosed.

Article 9 - Consent for processing of personal data

Pursuant to Italian Legislative Decree no. 196 of 2003 (Personal Data Protection Code) and its subsequent amendments and additions, as well as EU Regulation 679/2016 (General Data Protection Regulation, or GDPR), the Fondazione MAIRE undertakes to respect the confidentiality of the information provided by the candidates: all data will be processed solely for the purposes of managing the selection procedure. The information is available in Annex B to this call.

Article 10 - Information

For more information on this call for research grants related to socio-economic studies on the relationship between migration flows and the energy transition, please contact secretary@fondazionemaire.it.

Maire Tecnimont Foundation



Annex A

APPLICATION FOR THE FONDAZIONE MAIRE'S CALL FOR RESEARCH GRANTS

I, the undersigned	born in	on <u>/</u> /	
in my role as	of the organisation		
put forward the research p	project	_	
for the Fondazione MAIRE	E's call for research grants for socio-economic studies on the relations	ship between	
migration flows and the en	nergy transition, aimed at PhD students, university students holding a	three-year degree,	
non-profit associations and	d cooperatives, and benefit companies engaged in research.		
Organisation details and participants:			
For doctoral students a	and other students		
Principal			
investigator/Proponent			
Reference			
organisation (if			
applicable)			
Contact details	Telephone:		
	Email address:		
☐ For organisations			
Organisation name			
Address			

Maire Tecnimont Foundation



Contact person		
Role of the principal investigator in the organisation		
Principal investigator contact details	Telephone: Email address:	
Principal investigator	First and last name:	
Research project details:		
Research project title		
Abstract (max. 250 words)		
Keywords		

Maire Tecnimont Foundation



Area(s) (please mark the area(s) that are relevant)	a) Review of the socio-economic scientific literature on integrating low-to-medium skilled migrants into the energy transition, and the mapping of our knowledge of the low-to-medium skillset in the energy transition.
	b) Analysis of worldwide migratory flows towards Europe in relation to potential employment in the energy transition sector, with a particular focus on drivers, countries of origin, future trends, languages spoken, age group, gender, religious denomination, educational qualifications and levels of schooling. Country-level analysis of the presence of migrant workers in energy transition economic sectors.
	 □ c) Policy analysis and/or mapping of experiences in European countries relating to migrant integration and training, focusing on organisations active in training, access procedures, funding and enablement. The mapping of best practices enables an analysis of international experiences, in terms of stakeholders involved, interventions and strategies implemented. The Fondazione MAIRE will also assess proposals aimed at identifying the extent to which the training required by migrants for labour integration is met, through quantitative and qualitative methodologies, such as focus groups (involving migrants and/or dedicated organisations), interviews and surveys. □ d) Assessment of the economic and social impact of integrating migrants into the energy transition.
Attachments	☐ Curriculum of principal investigator
	☐ Collection of publication titles Research
	project (max. 8,000 words)
	Double-sided photocopy of valid identity document for the principal investigator
Location, date	

Maire Tecnimont Foundation



ANNEX B

POLICY REGARDING THE PROCESSING OF PERSONAL DATA PURSUANT TO ARTICLES 13 AND 14 OF EU REGULATION 2016/679 (GDPR) AND NATIONAL LEGISLATION ON PRIVACY



DATA PROCESSING CONTROLLER

FONDAZIONE MAIRE TECNIMONT

Piazzale Flaminio 9, 00148 Rome - Italy

Tax ID: 96477180580

telephone number: +39 06 412235304

e-mail address: fondazionemairetecnimont@pec.it

("Foundation")



PERSONAL DATA PROCESSED (COMMON DATA)

Data entered in the curriculum vitae and/or in the application form, such as in the following non-exhaustive details:

- Common data: personal data, contact data, professional experience, education, training, titles, publications, your digital image;
- Special categories of Personal Data referred to in art. 9 of the GDPR (e.g. health status data, such as belonging to protected categories), contained in the curriculum or other documentation transmitted by you.



SOURCE OF DATA AND CATEGORIES OF DATA COLLECTED AT THIRD PARTIES

The data are collected from the data subject (so you directly provided).



PROCESSING PURPOSES



LEGAL BASIS OF PROCESSING



DATA RETENTION PERIOD

Allow your participation in the call to which you have applicated and for the performance of activities related to it.

 With reference to Common Data, execution of precontractual measures (e.g., participation in tests and evaluation tests);

 With reference to particular categories of Personal Data, by the explicit consent you have given. For the time strictly necessary for the pursuit of the purposes, without prejudice to any retention periods provided for by laws or regulations.

Maire Tecnimont Foundation





PROCESSING PURPOSES



LEGAL BASIS OF PROCESSING



DATA RETENTION PERIOD

If necessary, to ascertain, exercise and/or defend the rights of the Company in front of the court.

Legitimate interest (defence in front of the court)

In the case of judicial litigation, for the entire duration of the same, until the exhaustion of the terms of practicability of appeals

Once the retention terms indicated above have elapsed, the Data will be destroyed or made anonymous, consistent with the technical procedures for deletion and backup.



DATA SUPPLY

The provision of Data is not mandatory, but any refusal to provide your Data and/ or to give consent to the processing of particular categories of personal data, will make it impossible to pursue the purposes indicated above.



CATEGORIES OF DATA RECIPIENTS

The Data may be communicated to subjects operating as independent data controllers or processed, on behalf of the Foundation, by subjects designated as external data processors, to whom appropriate operational instructions are given. These entities are essentially included in the following categories:

- companies, including companies belonging to the same group;
- public and private bodies or competent authorities;
- Banking institutions.



PARTIES AUTHORIZED FOR PROCESSING

The Data may be processed by employees and collaborators of the Foundation, belonging to the Foundation Departments responsible for the pursuit of the aforementioned purposes that have been expressly authorized for processing and have received adequate operating instructions.



TRANSFER OF PERSONAL DATA IN COUNTRIES NOT BELONGING TO THE EUROPEAN UNION

Personal Data may be transferred to non-EU - countries, in particular in the case of services that are located outside the European Union (e.g. cloud storage). In this case, the Data Controller ensures from now on that the transfer of data outside the EU will take place in accordance with the applicable legal provisions, for example by stipulating the standard contractual clauses adopted by the European Union.

Maire Tecnimont Foundation



RIGHTS OF DATA SUBJECT - COMPLAINTS TO THE CONTROL AUTHORITY

By contacting the Group Corporate Affairs, Governance & Compliance Department via e-mail privacy@mairetecnimont.it the data subject may:

- ask the data controller to have access to their data, the correction, integration or deletion thereof, as well as the limitation of processing;
- oppose processing in the hypotheses of legitimate interest of the controller1;
- receive the data in a structured form that is commonly used and legible by an automatic device, and, if technically feasible, transmission thereof to another controller without impediments ("right to data portability")2.

Data subject shall also have the right to file a complaint with the competent Supervisory Authority.



Maire Tecnimont Foundation

¹ The right to limit processing consists of temporarily subjecting the data preservation, in the following cases pursuant to art. 18 of the GDPR:

a) the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data;

b) the processing is unlawful and the data subject opposes the erasure of the personal data and requests the restriction of their use instead;

c) the controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;

d) the data subject has objected to processing pursuant to Article 21(1) pending the verification whether the legitimate grounds of the controller override those of the data subject.

² The right to data portability can be exercised if the processing is based on consent or a contract and it is carried out using automated instruments.